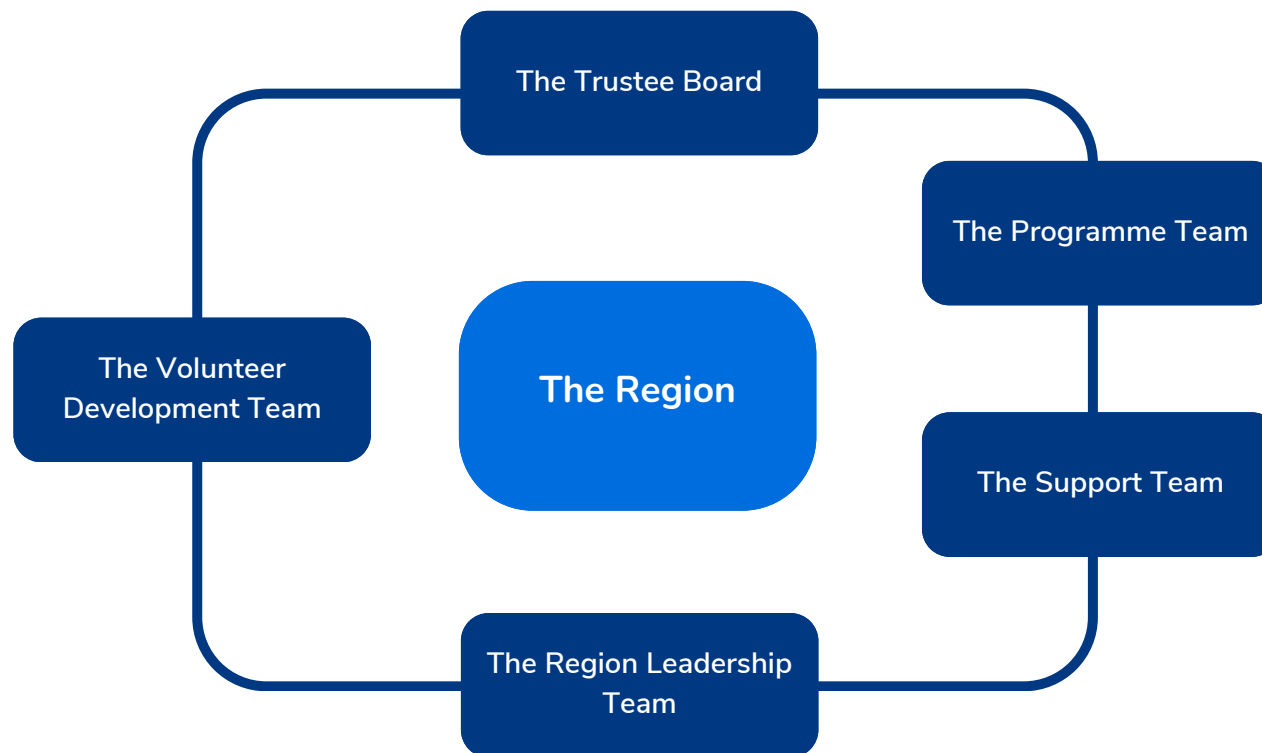


## Regions

The typical Region will look like this:



# Region Team Descriptions

## Region Scotland Team Descriptions

### A) The Region Leadership Team

Purpose	Who's in the team
<p>The Region Leadership Team leads and inspires volunteers to give young people great experiences and skills for life. They make sure their Region teams are organised, have enough volunteers, and can deliver a great programme.</p>	<p>Region Lead Volunteer                      Region Youth Lead                      Lead Volunteers of each District                      Region Programme Team Leader                      Region Volunteering Development Team Leader                      Region Support Team Leader                      Other volunteers in the team are called Leadership Team Members                      Region Scout Active Support Units could be sub teams in this Team</p>
Tasks for the whole team	Tasks for one (or more) Team member(s)
<p><b>Make sure:</b></p> <ul style="list-style-type: none"> <li>• Region teams work well on their own (and together).</li> <li>• Teams across the Region are inclusive and reflect the demographics of their local area.</li> <li>• Make sure volunteers in the Region's teams have the skills and experience to fulfil their safety and safeguarding responsibilities, including by keeping up to date with changes.</li> <li>• Volunteers are aware of <a href="#">Our Volunteering Culture</a>, reflect on it, commit to it, and apply it in their teams.</li> </ul>	<ul style="list-style-type: none"> <li>• Help with recruitment for the Region Trustee Chair, Region Team Leaders, Region Youth Lead and District Lead Volunteer roles.</li> <li>• The Region Youth Lead works with teams across the Region to make sure they're shaped by young people.</li> <li>• Make sure safeguarding, safety and data incidents and complaints are managed well. The Lead Volunteer will be responsible for responding to these, or for appointing someone else in the Region to do this.</li> </ul>

# Region Team Descriptions

## B) The Region Programme Team

Purpose	Who's in the team
<p>The Region Programme Team supports Section programmes when activities or events are best done at Region scale. They help volunteers with their assessments for adventurous activity permits.</p> <p>The Region Programme Team will support programme delivery in Districts. The District Programme Team will deliver that programme.</p>	<p>Programme Team Leader            Programme Team Members            Team Leaders of any sub-teams of the Region Programme Team</p>
Tasks for the whole team	Tasks for one (or more) Team member(s)
	<p><b>Set up events in the Region</b></p> <ul style="list-style-type: none"> <li>• Organise events for the Region when District Programme Teams decide they're needed.</li> <li>• Set up networking and peer support for District Programme and Section Teams at Region scale.</li> <li>• Create the leadership team for Region-wide international trips.</li> <li>• Support with the King's Scout Award and Duke of Edinburgh's Award so District 14-24 Teams have the chance to create amazing experiences.</li> </ul> <p><b>Help Sections within the Region to improve their programmes</b></p> <ul style="list-style-type: none"> <li>• Make sure volunteers across the Region can do their assessments for activity permits easily.</li> <li>• Help volunteers access the training to get the skills for an activity permit or to be an assessor.</li> <li>• Make sure there are enough assessors to cover activities in the permit scheme for volunteers across the Region.</li> <li>• Check the Region Programme Team meets the 'Minimum Standards' and 'Good Practice' areas in the '<a href="#">Activity Permit Scheme - Self-Moderation</a>.'</li> <li>• Support District 14-24 and Programme Teams (SV)</li> </ul> <p><b>Recommend Region and District activities and permits (when delegated by the Lead Volunteer) (SV)</b></p> <ul style="list-style-type: none"> <li>• Visits abroad (SV)</li> <li>• Adventurous Activity Permits (SV)</li> </ul> <p><b>Approve Region permits (when delegated by the Lead Volunteer)</b></p> <ul style="list-style-type: none"> <li>• Nights Away Permits</li> </ul>

# Region Team Descriptions

## C) The Region Volunteering Development Team

Purpose	Who's in the team
<p>The Region Volunteering Development Team makes sure all volunteers in Region teams have a fantastic volunteering experience. By doing so, they'll make it easy for people to join and learn new skills.</p>	<p>Region Volunteering Development Team Leader            Region Volunteering Development Team Members            Team Leaders of any sub-teams of the Region Volunteering Development Team            The Region Awards Advisory Group will be a sub-team in this Team</p>
Tasks for the whole team	Tasks for one (or more) Team member(s)
<p>Make sure all District Teams follow and reflect on Our Volunteering Culture.</p>	<p><b>Attract and welcome new volunteers to Region teams</b></p> <ul style="list-style-type: none"> <li>• Use Scouts branded resources to attract new volunteers.</li> <li>• Reply quickly and positively to possible new volunteers.</li> <li>• Make sure new volunteers are welcomed easily and smoothly.</li> <li>• Introduce new volunteers to District Lead Volunteers and members of Region teams.</li> </ul> <p><b>Make sure volunteers are well-supported</b></p> <ul style="list-style-type: none"> <li>• Help and encourage Region Team Leaders to regularly check in with their Team Members to make sure they're enjoying volunteering.</li> <li>• Make sure all Region Teams (including District Lead Volunteers) follow our approach to safe volunteer recruitment, appointment, reviews, and processes for leaving Scouts.</li> </ul> <p><b>Help volunteers in Region teams with learning</b></p> <ul style="list-style-type: none"> <li>• Make sure volunteers across the Region can access relevant Managers and Supporters training – this will be delivered centrally by Scouts Scotland.</li> <li>• Make sure volunteers across the Region can access Trustee training.</li> <li>• Ensure that adult learning opportunities delivered at District level are quality controlled and supported.</li> <li>• Coordinate Scouts learning that needs to be delivered by an <a href="#">accredited trainer or facilitator</a> – including coordinating and supporting the trainers.</li> <li>• Use the learning delivery materials developed by Scouts (e.g. training sessions, workshops, etc.), and make changes (when necessary) so activities are accessible for everyone.</li> <li>• Help volunteers find and engage in opportunities for learning and development.</li> <li>• Coordinate Scouts learning that needs to be delivered by an <a href="#">accredited trainer or facilitator</a> – including coordinating and supporting the trainers</li> <li>• Help volunteers connect across the Region and beyond to learn, share best practices and overcome shared challenges.</li> <li>• Set up helpful learning opportunities with external organisations, if it's relevant and helpful for volunteers.</li> <li>• Make sure volunteers can be recognised for prior learning and experience, and have it credited in their records.</li> <li>• Learn from people in other Volunteering Development Teams.</li> </ul> <p><b>Recognise volunteers</b></p> <ul style="list-style-type: none"> <li>• Recognise and show appreciation for volunteers' brilliant work, formally and informally.</li> </ul>

## D) The Region Support Team

Purpose	Who's in the team
<p>The Region Support Team gives tools and resources to help Scouts run smoothly in their Region.</p>	<p>Support Team Leader Support Team Members Team Leaders of any sub-teams of the Region Support Team</p>
Tasks for the whole team	Tasks for one (or more) Team member(s)
	<p><b>Support Scouts locally by engaging with the community</b></p> <ul style="list-style-type: none"> <li>• Create and look after relationships with other organisations that can help Scouts grow locally.</li> <li>• Create a positive image of Scouts in the local community. For example, through local media.</li> <li>• Plan and run fundraising events when they're needed.</li> </ul> <p><b>Support effective processes</b></p> <ul style="list-style-type: none"> <li>• Help with finance admin to keep an eye on income and spend, if asked to by the Trustee Board. This could include bookkeeping, paying expenses/invoices, and tracking income/expenditure against the budget.</li> <li>• Set up and look after email, web, social media, and web meeting systems for the Region (and, if appropriate, for Districts, Groups and Units).</li> <li>• Help with other admin to support Region teams.</li> <li>• If there are staff, make sure they're properly managed and well recognised.</li> </ul> <p><b>Look after property and equipment</b></p> <ul style="list-style-type: none"> <li>• Check bookings and maintenance for any Region-owned property and equipment.</li> <li>• Look after Region owned campsites.</li> </ul>